

Our commitment to legality, transparency and sustainability

Producing and operating on the market according to the principle of honesty, transparency and respect for the environment and society surrounding us is the cornerstone of Incas reality. Incas has been able to combine its attention to the high-quality production needs of its own products to the sensibility for inputs and expectations coming from society and interested parts in general. The high specialization reached in 40 years of experience in vegetable tanning process allows us nowadays to unite tradition and innovation, whose results enable the fabrication of high-quality products and, at the same time, the efficient use of natural resources, the control/reduction of environmental impact and the respect for social and ethical job issues. The countless certifications obtained during the years are a demonstration of all that: ISO 9001, Leather40075 process certification, product certification, ISO 14001, EMAS Registration, "Made in Italy" guarantee of origin certificate for leather goods, Code of Conduct and Social Responsibility.

Operating with excellent quality is an everyday experience based on values such as:

CONCRETENESS, INNOVATIVE TRADITION, RECYCLING, RESEARCH, ECO-FRIENDLY APPROACH

Although the market is becoming tougher, more competitive and even irrational, Incas' goal is to express its own "identity", strongly, clearly identifiable, by being a reference model outside (stakeholders) and inside (workers, etc.)

Expertise and competence along with research and innovation are the bases of this approach towards work. All those who work within and for Incas are encouraged to share such attitude with the management and to collaborate in order to:

- Implement and keep updated, according to the development of the business environment, an adequate risk-management, the opportunities affecting the conformity of the products and the processes, the capacity to increase customer satisfaction, besides related to its own environmental aspects and compliance obligations, even from a wider perspective of business protection
- Insure an accurate management and monitoring of each step of the process, so that the final good has the high quality standards established by the Tannery, as well as the characteristics expected by the client and the applicable requirements
- Insure the punctual compliance with the agreed delivery times and with the declared product performances
- Understand the final customer's needs, working with the finest adaptability in order to fulfil personalized and specific demands
- Insure transparency and clarity within the communication both with the clients and the rest of the community, including authorities, especially concerning the environmental aspects linked to the activities, the products and the services of the Tannery, through an Environmental Statement yearly updated
- Comply with values such as transparency, loyalty and good faith whilst doing business with institutions, clients, suppliers and competitors, avoiding dishonest actions that would violate the approved Code of Conduct and Social Accountability
- Insure the full compliance with the mandatory requirements, laws and regulations, applicable with regard to environment, society and workers' health and safety, including the National Collective Labor Agreement of the tanning sector
- Assess the environmental and quality aspects linked to each new activity, product or process of the Tannery
- Regularly update the operating procedures of the Integrated Management System, paying much attention to emergency procedures

Quality and business honesty

The investments made by our company to always improve the quality level of our products are significant and have been already kept constant for years: the guarantee of cutting-edge technology and highly specialized producing processes involves relevant organizational and financial efforts, that the Administration had never refused to make. A modern working environment, appropriate for the needs of the staff working there, as well as for the production needs, has always been a point of reference for strategic choices.

The effort towards quality was already certified back in 2000, when the company obtained UNI EN ISO 9001 Certification. (cf. certification N.CERT-086-2000-QMS-ICEC)

Such effort was further supported by the certification of one of Incas most important articles (art. PARMA certified N.CERT-051-2007-PDT-ICEC) as a guarantee for its customers who were increasingly becoming more and more attentive to applicable regulations and high constant quality standards.

Furthermore, Incas was amongst the companies promoting 100% MADE IN ITALY certificate of origin for finished leather goods given the execution of the entire processing cycle of the skins within the same manufacturing facility (from hides to finished skins); such certificate was obtained by the company in 2008 for the following types of leather: Veals-Bovine Leather, Baby Calves with hair, Side calves and Baby calves (cf. certification N.CERT-018-2008-MDO-ICEC).

In 2019 the company developed and renewed its own producing processes by creating LEATHER 40075 specific process, a full cycle working process through an organic metal free tanning. In order to keep the commitment the company has made to the market and ensure, meantime, an adequate technical assistance, for several years Incas has been equipped with a modern and well-structured laboratory quality control where a highly qualified staff knows how to meet the most specific and up-to-date needs, as it is required by national and international laws.

Our commitment to Environment Sustainability

In 2005 Incas started to implement the Environmental Management System and, firstly, achieved to obtain UNI EN ISO 14001 certification in 2006 (cf. certificate N.CERT-048-2006-EMS-ICEC) while, later, in 2007 it became the first tannery to obtain EMAS Registration (cf. Registration N.IT-000648).

In 2016 the tannery obtained the certification according to the environmental protocol designed by Leather Working Group. Since then the company has constantly invested in projects to improve its impacts on environment as it is proved by the Environmental Declaration, regularly published on our website and which is available to all interested parts. As evidence of that, in 2019 significant results were achieved such as:

- the calculus of the product Environmental Footprint in accordance with the Leather PEFCR rules, established by the European Commission in occasion of the Single Market for Green Products Initiative
- Environmental Performance Certification (for the calculus of Product Environmental Footprint, for the savings made in water and sodium sulfur consumption and for the employment of 100% of renewable energies)
- Leather40075 process certification (full cycle working process through an organic metal free tanning)

Incas improvement activities in regard to environmental aspects for 2019-2020 are indicated in the Environmental Declaration today available at www.iniziativeconciarieassociate.it, where improvement goals for 2020 are published as well.

Social Accountability

Incas was also amongst the first tanneries in Italy to take action on social accountability when it obtained in 2011 the certification of compliance with UNIC Code of Conduct and Social Accountability, according to the certification released by ICEC (Certification Institute of quality for leather sector). Furthermore, it is noteworthy that since 2013 it has implemented the System of Management of Health and Safety at workplace, in compliance with Uni INAIL guidelines.

Nowadays for a company being able to prove its responsibility, transparency and honesty is undoubtedly an important value on the market and within society and a success factor that cannot be left out of consideration. The certification of compliance with UNIC Code of Conduct and Social Accountability allows Incas to ensure its clients regarding the full compliance with: labour law, worker protection, health and safety etc.

In order to protect all interested parts (either internal or external) Incas was the first tannery in Italy to obtain the Certification of System of Management for Covid Emergency, on the basis of ICEC TS422 specific technique. ICEC TS422 fully adopts UNIC national protocol, which was shared with the social parts and represents, therefore, an additional worker protection.

Our certifications:

All the certifications owned nowadays by the company are listed below as a proof of the respect for honesty, legality, sustainability, social responsibility.

- ISO 9001 Quality Certification – CERT-086-2000-QMS-ICEC – Accredited by Accredia
- ISO 14001 Environmental Certification – CERT-048-2006-EMS-ICEC – Accredited by Accredia
- EMAS Registration according to CE regulation n.1221/09 – Registr. Num. IT-000648 – 2007
- Certification based on Leather Working Group Environmental Protocol
- LEATHER40075 Process certification – CERT-001-2007-PCS-ICEC
- Product Certification for the Articles ‘Parma’ and ‘Parma Doc’ – Veals for footwear – CERT-051-2007-PDT-ICEC – Accredited by Accredia
- MADE IN ITALY Certificate according to UNI EN 16484 – CERT-018-2008-MDO– Accredited by Accredia
- UNIC (Unione Nazionale Industria Conciaria) Code of Conduct for Leather Goods – certified by ICEC n° 002
- Certification of Environmental Performance – certified by ICEC and issued on 13th December 2019
- Certification of System of Management for Covid Emergency, in compliance with UNIC national protocol – certified by ICEC n° CERT-001-2020-COVID-ICEC

For Incas the commitment to sustainability means real and clear actions to carry on with the contribution of all those who work with us every day.